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Nottingham
City Council

NOTTINGHAM CITY COUNCIL **CHILDREN'S PARTNERSHIP BOARD**

Date: Wednesday, 19 March 2014

Time: 4.00 pm

Place: LB31-32 - Loxley House, Station Street, Nottingham, NG2 3NG

Councillors and Board Members are requested to attend the above meeting to transact the following business

A handwritten signature in black ink, appearing to read "Catherine Ziane-Pryor".

Deputy Chief Executive/Corporate Director for Resources

Constitutional Services Officer: Catherine Ziane-Pryor **Direct Dial:** 0115 8764298

AGENDA

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IF YOU NEED ANY ADVICE ON DECLARING AN INTEREST IN ANY ITEM ON THE AGENDA, PLEASE CONTACT THE CONSTITUTIONAL SERVICES OFFICER SHOWN ABOVE, IF POSSIBLE BEFORE THE DAY OF THE MEETING

CITIZENS ATTENDING MEETINGS ARE ASKED TO ARRIVE AT LEAST 15 MINUTES BEFORE THE START OF THE MEETING TO BE ISSUED WITH VISITOR BADGES

NOTTINGHAM CITY COUNCIL

CHILDREN'S PARTNERSHIP BOARD

MINUTES of the meeting held at Loxley House on **27 NOVEMBER 2013** from 4.04 pm to 6.01 pm.

- | | | | |
|---------------------------|---|---|--|
| ✓ Councillor David Mellen | - Chair of the Board and Portfolio Holder for Children's Services |) | |
| Ian Curryer | - Chief Executive |) | |
| ✓ Chris Wallbanks | - Programme Manager Early Intervention and Partnerships |) | Nottingham City Council |
| ✓ Jon Rea | - Engagement and Participation Lead Officer |) | |
| ✓ Alison Michalska | - Corporate Director Children and Families |) | |
| Dawn Smith | - Chief Operating Officer |) | NHS Nottingham City Clinical Commissioning Group |
| Angela Horsley | - Clinical Lead, |) | Nottingham Children's Hospital |
| ✓ Michelle Battlemuch | - Small Steps Big Changes Co-ordinator |) | Nottingham CityCare Partnership |
| Paula Webber | - Senior Advisor |) | Young People's Learning Agency |
| Simon Nickless | - Chief Superintendent CONGA (City of Nottingham) |) | Nottinghamshire Police |
| Wendy Smith | - Governors' Association Representative |) | |
| ✓ Andy Sloan | - Head Teacher, Rosehill School (Special School representation) |) | |
| Jill Robey | - Head Teacher, Nottingham Nursery School and Training Centre |) | Nottingham Schools |
| Karen Slack | - Head Teacher, Rise Park Primary School |) | |
| Gareth Owen | - Head Teacher, Hadden Park High School |) | |
| ✓ Paul Burnett | - Independent Chair of |) | Local Safeguarding Children Board |
| Anne Danvers | - District Operations Manager |) | JobCentre Plus |
| ✓ Stephen McLaren | - Urban Angel Project Manager |) | On behalf of the Community and Voluntary Sector |
| ✓ Malcolm Cowgill | - Principal, Central Nottingham College |) | Further Education |
| John Yarman | - |) | Nottingham and Nottinghamshire Futures |

Nigel Hill	- Director	- Nottinghamshire Probation Trust
✓ Holly White))
✓ Uzair Hashmi) Youth Cabinet) Youth Council
✓ Natalie Robinson))
✓ Robert Ghahremani))
Darrell Redmond	- Nottingham Equal	

✓ Indicates present at meeting

Also in attendance

Kamala Atwal	- Strategy and Commissioning Officer)	
	School Access and Improvement Service Manager)	
Jonny Kirk	- Head of Family Community Teams Central)	Nottingham City Council
Viv McCrossen	- Consultant in Public Health)	
Lynne McNiven	- Constitutional Services Officer)	
Noel McMenamin	- Consultant in Public Health)	
Lynne McNiven	- Change and Innovation Manager)	
Sean Scannell)	

27 APOLOGIES FOR ABSENCE

Katy Ball
 Ian Curryer (on Other Council Business)
 Anne Danvers
 Chief Superintendent Simon Nickless
 Karen Slack

28 DECLARATIONS OF INTERESTS

None.

29 MINUTES

The Board confirmed the minutes of the meeting held on 25 September 2013 as a correct record and they were signed by the Chair.

30 CHILDREN AND YOUNG PEOPLE PLAN PERFORMANCE REVIEW QUARTER 2 2013/14

Alison Michalska, Corporate Director Children and Families presented the report outlining successes and challenges of performance measures linked to the Children and Young

Person's Plan strategic and operational objectives up to end September 2013 (Quarter 2). Ms Michalska made the following points:

- (a) the Family Support Strategy and Pathway continues to be implemented and embedded, and key measures within Safeguarding services, including re-referral rates, show positive performance;
- (b) teenage pregnancy rates continue to fall and are ahead of the 2020 target;
- (c) youth-related crime rates continue to fall, with restorative justice working well. There is a small increase in numbers of custodial sentences, but this is symptomatic of success in addressing lower level offences;
- (d) educational attainment continues to improve across key stages, and numbers of young people not in Education, Employment or Training (NEETs) continue to fall;
- (e) demand for social care and safeguarding services remain high, with higher numbers of children in care. Further buy-in from partner organisations to the Common Assessment Framework (CAF) is also needed;
- (f) an above average percentage of Nottingham children and young people are classed as obese, with both health and bullying implications for children;
- (g) school absence figures for both primary and secondary level remain unacceptably high;
- (h) the local authority's ability to influence schools under the current education system is diminished, especially with the growth of academies.

The Board noted that it received twice-yearly updates on performance, and made the following comments:

- (i) Board members were concerned about child obesity levels and asked what was being done to address the issue. The Board was informed that childhood obesity was a national problem, and that there was no single 'silver bullet' solution.
- (j) there was increasing evidence of obesity among Reception and pre-school age children, so long-term early intervention was necessary. There were also plans to appoint a Health Weight Co-ordinator to liaise with schools, parents and partner organisations;
- (k) it was explained that the increase in re-offending rates was because overall offending rates were falling, meaning that the smaller number of more 'hardened' young offenders had a disproportionate effect on the statistics.

RESOLVED to note the report and the Board's comments, and in particular to maintain focus on childhood obesity issues in future reports.

31 CHILDREN AND YOUNG PEOPLE PLAN HEALTHY LIVING: ORAL HEALTH PROMOTION IN NOTTINGHAM CITY

Lynne McNiven, Consultant in Public Health, presented the report on oral health promotion in Nottingham City, highlighting the following points:

- (a) the national 2012 Oral Health Survey of 5 year-old children found that almost 28% of children showed signs of dental decay - in Nottingham City the figure was 38%;
- (b) the Survey also measured the average number of decayed, missing or filled teeth (DMFT). The national average was 0.94, while the Nottingham City figure was 1.32, which was higher than elsewhere in the East Midlands except Leicester;
- (c) while DMFT rates in Nottingham City were high, dental health had improved across the City since 2005/06, when the figure was 3.10 against a national figure of 1.7;
- (d) a lot of work is ongoing across the City to raise awareness and to embed good practice. The City Smiles initiative involves targeted intervention to apply fluoride varnish to schoolchildren's teeth, Teeth Tools for Schools packs are distributed to primary schools, oral health promotion work is delivered in Children's Centres and a mobile dental unit will be working over the Summer of 2014 to support the extension of the fluoride varnish programme;
- (e) continued action is needed to promote regular tooth brushing using fluoride toothpaste, reducing sugary snacks and fizzy drinks and increasing dental access;
- (f) the Oral Health Promotion Service is currently under review, with the intention to develop a joint Nottingham City/Nottinghamshire County Dental Health Promotion Service.

Board members made the following comments:

- (g) it was important to have consistent messages about oral health so that parents understood clearly what to do and what to avoid for the sake of their children's oral health;
- (h) good practice needed introducing from a very early age to ensure parents helped children to keep baby teeth clean and embed future oral health behaviours, such as regularly buying toothbrushes and toothpaste for very young children and avoiding drinking sugary drinks from 'sucky cups';
- (i) fluoridation of water was a very contentious issue with a strong lobby against the introduction of fluoride to the general water supply. The Board was unclear about where responsibility for fluoridation lay, and suggested that it could be an issue to consider at a future meeting of the Health and Wellbeing Board.

RESOLVED

- (1) to note the report, including the most recent results of the national Oral Health Survey of 5-year old Children in 2012;**
- (2) to note the current review of the Oral Health Promotion Service;**

- (3) to support continued work by Public Health Nottingham City and Nottinghamshire County Public Health with partner organisations to promote good oral health practices;**
- (4) to ask the Director of Public Health, Nottingham City and Nottinghamshire County to consider the steps required for fluoridation of the general water supply in Nottingham City, for possible consideration at a future meeting of Nottingham City's Health and Wellbeing Board.**

32 YOUTH CABINET REPORT

Jon Rea, Engagement and Participation Lead Officer, introduced the report and presentation, highlighting the achievements of the Youth cabinet in 2013 and the priority areas identified for 2014. Mr Rea invited Robert Ghahremani, Uzair Hashmi, Natalie Robinson and Holly White of the Youth Cabinet to comment on specific elements of the report and presentation.

The following points were highlighted:

- (a) the Youth Cabinet is involved in overseeing the Children and Young People Participation in Governance programme, supporting strategic partnerships, delivering operational work and carrying out civic and ambassadorial roles. The Youth Cabinet's major achievements in 2013 are listed at (b) to (f) below;
- (b) co-production of the Child Development 0-18 Strategic Commissioning Review (SCR), including work on review governance, conducting peer-to-peer focus group interviews with over 350 children and young people and work on analysis and next steps actions;
- (c) designing and delivering workshops in skills for delivering social action projects to over 200 young people as part of the National Citizenship Service;
- (d) involvement in the UK Youth Parliament Curriculum 4 Life campaign, including a Parliament session on the overhaul of Personal, Social and Health Education delivery, particularly relating to sex education and personal finance topics;
- (e) involvement in developing the British Youth Council's social inclusion review through running lots of workshops with those not in Education, Employment and Training (NEETs) and preparing recommendations to present to European Union Youth Ministers;
- (f) participation in a Conference of youth ambassadors in Lithuania, and succeeding in including a UK recommendation on alternative education provision delivered by grass roots organisations in the 'Top 3' outcomes arising from the Conference;
- (g) going forward, the Youth Cabinet will look at entrepreneurship, and hope to improve work experience provision for young people.

The Board commended the excellent achievements of the Youth Cabinet in 2013, and made several points in the discussion which followed:

- (h) in response to a Board member question, it was explained that the focus groups for the Child Development SCR revealed particular concerns for young people on health, safety, education and community related issues;
- (i) Youth Cabinet members accepted an invite from Malcolm Cowgill, New College Nottingham (NCN), to address the NCN Board and/or NCN Student Council to promote engagement. However, Youth Cabinet members advised that young people needed to understand the benefits to them of involvement. Young people enjoyed the 'journey' of meeting new people, sharing ideas and working to a common goal;
- (j) Youth cabinet members also accepted an invite to be involved in a refresh of mental health provision for young people, particularly around the issue of self-harming;
- (k) Mr Rea advised that the National Citizenship Service had expanded rapidly, and that it could usefully support both peer-led reviews, such as the current substance misuse review, and instil positive active citizenship.

RESOLVED

- (1) to note and commend the achievements of the Youth Cabinet in 2013;**
- (2) to agree to continue to provide resources to support the work of the Youth Cabinet and its associated children and young people's (CYP) participation forums under the CYP Participation in Governance programme;**
- (3) to provide a standing item slot for Youth Cabinet at future Children's Partnership Board meetings;**
- (4) to recognise the National Citizenship Service as a driver of young people's participation;**
- (5) to promote more opportunities for children and young people to take part in leadership activities and decision-making across the City Council.**

33 REPORT OF INDEPENDENT CHAIR OF NOTTINGHAM CITY SAFEGUARDING CHILDREN BOARD

Paul Burnett, Independent Chair of the Nottingham City Safeguarding Children Board (NCSCB), introduced the report, presenting the NCSCB Annual Report 2012/13, and identifying key work developments in relation to inspections, national legislative and policy developments, serious case reviews and changes to local safeguarding governance arrangements. Mr Burnett highlighted the following points:

- (a) over the previous 12 months a lot of work had gone into processes and procedures, such as the establishment of the Domestic Abuse Referral Team, significant work to address children missing and those at risk of child sexual exploitation, and strengthening of quality assurance and performance management arrangements, extending beyond quantitative data;
- (b) the Children and Young People's Plan Quarter 2 performance report showed improvement in performance, with regular cross-reporting and feedthrough practices now firmly embedded;

- (c) current trends indicate an increase in the number of children with child protection plans, increasing referral rates and numbers of children in care and ongoing concerns about the extent of drug and alcohol-related issues;
- (d) for 2013/14, the Board's focus will be on becoming stronger in identifying its impact on service quality and outcomes for children and young people, including testing to see if early intervention was being targeted in the right way;
- (e) under the new OFSTED Inspection Framework, the measurement of the Board's effectiveness will be heavily weighted on front-line outcomes, so the Board will want to see better engagement with front-line colleagues;
- (f) the Board also want to see involvement of children and young people in shaping future business planning;
- (g) a further Serious Case Review (Child G) was completed in May 2013 but has yet to be published, pending criminal and coronial proceedings.

The Board welcomed the report, and Mr Burnett responded to several points made by Board members in the discussion which followed:

- (h) Mr Burnett explained that the Board needed to know levels of CAFs (Common Assessment Framework), the extent of multi-agency involvement, whether CAFs provided a coherent story, whether those entering the protection had a CAF, and if not, why not;
- (i) although there had been recent criticism nationally that a number of Local Safeguarding Children Boards had not taken proper responsibility for child sexual exploitation issues, this was not the case in Nottingham City. While there was no room for complacency, the Strategy and Plan had been rated 'good' by the National Society for the Prevention of Cruelty to Children.

RESOLVED

- (1) to note the NCSCB Annual Report 2012/13 and Board members' comments;**
- (2) to note key developments since May 2013 in relation to national legislative and policy developments, serious case reviews and changes to local safeguarding governance arrangements;**
- (3) to have a standing item on the work of the NCSCB twice-yearly on the Children's Partnership Board Forward Plan.**

34 COMMON ASSESSMENT FRAMEWORK AND FAMILY SUPPORT STRATEGY

Viv McCrossen, Head of Family Community Teams Central, introduced the report, updating the Board on recommendations and actions agreed at its meeting on 26 June 2013 on the Common Assessment Framework (CAF) – minute 9 refers. Ms McCrossen highlighted the following points:

- (a) the Family Support Strategy Self Assessment Review (SAR) has been completed, with 46 responses received. The SAR indicates widespread use of the CAF, with 80% of respondents confident or very confident that they are using CAF as the main tool for intervening early and preventing problems. A similar percentage of respondents are confident or very confident that the CAF is effective in equipping their workforce to better integrate services with partners ;
- (b) while over 90% of respondents believed they had an understanding of the Family Support Strategy aims and ambitions, fewer than 16% understood these really well;
- (c) a CAF data cleansing exercise has been undertaken to ensure that data held on the CAF Central Records is accurate and up to date. Of the 1,200 records 'cleansed' to date, over 600 have been able to be closed. A More sustainable and efficient process needs putting in place to ensure the ongoing maintenance of accurate information, with school transition a recurring point where changing circumstances are not being updated;
- (d) at its June 2013 meeting, the Board agreed on the need to re-establish CAF performance reporting and to develop new reports with a focus on outcomes and impact. There are 40 initiation reasons to choose for a CAF on Central Records, but currently one reason is put on the system. Recording more than one reason will help provide a more comprehensive understanding of need by agency and demographic, and how this relates to outcome;
- (e) a scoping meeting involving Health, Schools and City Council partners took place in early November 2013 to consider developing an 'e-CAF' solution. Partners wanted to see an accessible online single live system, incorporating the physical CAF form and an updating facility for practitioners.

The Board welcomed the progress made since its June 2013 meeting. Ms McCrossen welcomed the offer of input from voluntary sector to the development of the e-CAF.

RESOLVED

- (1) to approve incorporating the qualitative and quantitative findings of the Self Assessment Review into the review and action planning of the Family Support Strategy and Pathway;**
- (2) to support promoting the Common Assessment Framework (CAF) Quality Assurance toolkit across the partnership for use;**
- (3) to approve producing quarterly reports for individual agencies to monitor their engagement with CAF Central Records;**
- (4) to report to the Board on CAF reporting performance, using new performance measures;**
- (5) to agree to change CAF reporting initiation reasons to correspond to the Family Support Strategy and Pathway areas of need and to supplement these with the Family Support Pathway need indicators;**

- (6) **to ask the Partnership Working Group to scope an e-CAF solution, develop a high specification and present recommendations to a future meeting of the Board.**

35 SCHOOL PLACES

Jonny Kirk, School Access and Improvement Manager, gave a presentation on school place pressures in Nottingham, providing demographic context, the impact on schools and communities and the actions being taken in Nottingham to address the issue. Mr Kirk made the following points:

- (a) parts of Nottingham were experiencing population growth which in turn had led to pressures on school places. Current projections showed that by 2016/17 over 280 additional places will be needed;
- (b) the issue was not unique to Nottingham, with almost half of England's school districts expected to have more primary pupils than places by 2015/16, especially at Key Stage 1;
- (c) the distribution of available places was not necessarily where demand was highest;
- (d) it was not always possible to offer places to siblings in the same school, and this led to additional difficulties for family life, and negative impacts on attendance and punctuality;
- (e) ongoing pressure on school places meant greater pressure on non-teaching space in schools, with communal space being used as teaching space, impacting on pastoral and behavioural support;
- (f) a second phase of the Primary Place Expansion Programme was being rolled out providing, initially, an additional 1,230 school places
- (g) it was increasingly difficult to co-ordinate school place availability under the current education system. For example, a Free School being developed in a place of need did not proceed, meaning that local authority had to find additional resource late in the process to provide places.

The Board welcomed the action being taken to address the issue of school places in Nottingham City.

RESOLVED to note the presentation.

36 SMALL STEPS BIG CHANGES BIG LOTTERY FUND

Michelle Battlemuch, Small Steps Big Changes Co-ordinator, gave a presentation updating the Board on Small Steps Big Changes Big Lottery Fund. The Board previously considered this issue at its meeting on 25 September 2013 - minute 22. Ms Battlemuch highlighted the following points:

- (a) Nottingham was on the shortlist of 15 areas in England each looking to receive £30-50 million in BIG Lottery grant money to fund a 10-year preventative programme, covering pregnancy and the first 3 years of life. 3 to 5 areas will be successful;

- (b) 4 City wards – St Ann's, Arboretum, Bulwell and Aspley – would benefit from a successful bid. The bid submission deadline was 28 February 2014, and following assessment the successful bids would be known by June 2014;
- (c) the programme will deliver outcomes in social and emotional development, communication and language development and diet and nutrition, which in the long term will lead to healthier, more affluent and safer communities;
- (d) the bid was strategically linked to major changes to Children's Services, health visitor and midwifery provision, Priority Families and the Mental Health Strategy.
- (e) the preparatory work for the bid had been very valuable in encouraging partnership working and identifying gaps and duplication, and had been a worthwhile exercise, regardless of the bid outcome.

The Board welcomed the progress to date.

RESOLVED to note the report.

37 KEY MESSAGES AND ITEMS FOR INFORMATION

None.

38 FORWARD PLAN

Any partner organisations which have topics which they would like the Board to consider, should contact Dot Veitch, Partnership Support Officer at dot.veitch@nottinghamcity.gov.uk

RESOLVED to note the Forward Plan of items to be scheduled as follows:

Early Intervention Update
Small Steps Big Changes Big Lottery Update
CYPP Priority: Attainment
CYPP Priority: Attendance
CYPP Priority: Reducing Substance Misuse
CYPP Priority: Healthy Living
CYPP Priority: Stronger Safeguarding
Partner Update: Voluntary Sector and Secondary Education



Title of paper:	CYPP: Attendance Improvement Priority	
Report to:	Children's Partnership Board	
Date:	19/03/2014	
Relevant Director:	Dr Tim O'Neill	Wards affected: All
Contact Officer(s) and contact details:	Mark Andrews Head of Service - Family Community Teams (North) Children and Families Nottingham City Council LH Box 32 Loxley House Station Street Nottingham NG2 3NG	
Other officers who have provided input:	Ian Hays, Principal Analyst, Quality & Commissioning, Nottingham City Council.	
Relevant Children and Young People's Plan (CYPP) objectives(s):		
Stronger safeguarding	– With a key focus on ensuring that there are high standards of safeguarding across all agencies and that the Partnership takes a pro-active approach to the elimination of domestic violence.	
Healthy living	– With a key focus on increasing the proportion of children and young people who have a healthy weight.	
Reducing substance misuse	– Partnership work to lessen the impact on children of parental drug and alcohol misuse and to reduce drug and alcohol misuse amongst children and young people.	
Raising attainment	– Raising the attainment levels and increasing engagement in employment, education and training.	
Improving attendance	– Improving rates of attendance at both Primary and Secondary as a key foundation of improving outcomes.	✓
Summary of issues (including benefits to customers/service users):		
The following report highlights the progress in improving schools attendance as a key priority of the CYPP. The work that has been undertaken, the impact this has had and further planned work.		
Recommendations:		
1	For the board to note the contents of the report.	

1. BACKGROUND AND PROPOSALS (Explanatory detail and background to the recommendations)

Children and Young People Plan (CYPP) in Nottingham City for 2010-2014 set out the priorities across all partners responsible for providing services to children and young people, our objectives and how we will deliver them. One of the key strategic priorities was to improve attendance and the following is an update on work that has been undertaken, the impact this has had and further planned work.

The CYPP sets out that in the priority to improve attendance, we will:

- Assist work to challenge parental attitudes to school absence, particularly in primary schools
- Support measures to reduce the level of disaffection amongst secondary pupils with additional needs so this does not lead to persistent absence in later years and
- Review the outcome of public consultation on changes to the school year, in view of its potential to influence school absentee rates.

Against this plan and these commitments we have taken the following action as a partnership:

- Schools are prioritising attendance together locally and are funding / sharing resources, such as family support workers or school attendance officers, to address the priorities for their family of schools
- Implemented the City's School's Common Attendance Protocol to ensure common practice is being embedded by Nottingham schools
- Improved neighbourhood problem analysis & focused initiatives on priority groups
- Implementation of a new Colleague 'check and challenge' practice guide to ensure consistent challenge to parents in all settings, including community protection
- Improved court action on attendance cases including increased use of aggravated offence
- CAF assessment undertaken with all persistent absentees who are referred to Family Community Teams
- EWO's offer improved fast track attendance process, including referral at 10% absence
- Implemented the Priority Families programme with a key focus on attendance
- Council led multi-agency interventions with primary schools struggling to improve their attendance
- New School holiday format has now been introduced.

This has resulted in improvements in attendance as a City since the 2010/11 school year when the Children and Young Peoples Plan was launched. The following table shows the improvement since 2010/11.

	Overall Absence		Improvement
	2010-11	2012-13	
Secondary	8.09%	6.99%	14%
Primary	6.40%	5.58%	13%
	Persistent Absence		
	2010-11	2012-13	
Secondary	13.83%	8.86%	36%
Primary	9.09%	5.12%	44%

The improvement in overall absence across both secondary and primary phases equates to an extra 4 days being attended by every pupil. For persistent absence this equates to 1058 pupils who are no longer classed as persistent absentees. Nottingham is now below the 6% manifesto pledge for primary schools absence, 78% of primary schools now have an absence rate below this original target and over a third have met the new stretch target. However as of the autumn and spring term

release Nottingham Primary phase was ranked 149 out of 152 for overall absence and 151 for persistent absence.

Also only half of all secondary schools improved their overall absence this year, although this did include 3 of the 7 secondary schools with recent poor Ofsteds. Despite being close to the city target only 6 schools out of the 14 schools have actually met the City target. As of the autumn and spring term release Nottingham Secondary phase was ranked 141 out of 152 for overall absence and 142 for persistent absence despite 10 of the 14 secondary schools improving.

In response there has been a refresh of the city action plans, which now includes plans for a new campaign, integration of attendance into the city secondary school partnership's behaviour strategy and the establishment of a challenge board with an attendance improvement work stream.

2. RISKS

(Risk to the CYPP, risk involved in undertaking the activity and risk involved in not undertaking the activity)

N/A

3. FINANCIAL IMPLICATIONS

N/A

4. LEGAL IMPLICATIONS

N/A

5. CLIENT GROUP

(Groups of children, young people or carers who are being discussed in the report)

All children who are absent from school

6. IMPACT ON EQUALITIES ISSUES

(A brief description on how many minority groups are being engaged in the proposal and how their needs are being met: This section includes traveller and refugee families. The themes of the Shadow Boards – children and young people; parents and carers; equalities issues and the voluntary and community sector should be considered here.)

N/A

7. OUTCOMES AND PRIORITIES AFFECTED

(Briefly state which of the CYPP objectives and priorities will be affected)

Strategic Objective 4. Achievement. All children and young people will leave school with the best skills and qualifications they can achieve and will be ready for work or further learning.

8. CONTACT DETAILS

Mark Andrews

Head of Service - Family Community Teams (North)

Children and Families | Nottingham City Council

LH Box 32 | Loxley House | Station Street | Nottingham | NG2 3NG

Attendance Improvement

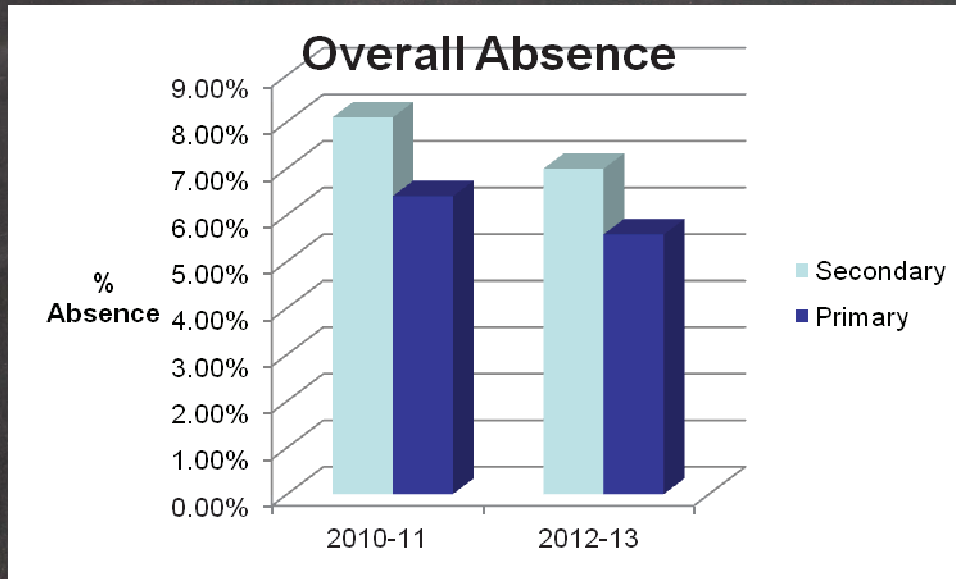
Attendance improvement action

One of the key strategic priorities of the Children and Young People's Plan in Nottingham City for 2010-2014 was to improve attendance

Against this plan and these commitments we have taken the following action as a partnership:

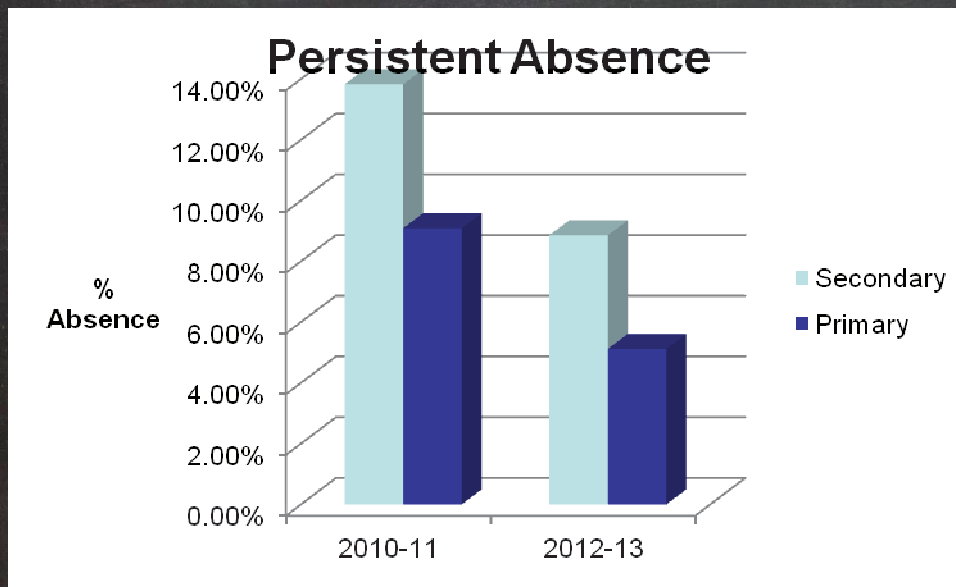
- Schools are prioritising attendance together locally and are funding / sharing resources, such school attendance officers***
- Implemented the City's School's Common Attendance Protocol***
- Improved neighbourhood problem analysis***
- Implementation of a new Colleague 'check and challenge' practice guide to ensure consistent challenge***
- Improved court action on attendance cases***
- CAF assessment undertaken with all persistent absentees***
- EWO's offer improved fast track attendance process***
- Implemented the Priority Families programme with a key focus on attendance***
- Council led multi-agency interventions with priority primary schools***
- New School holiday format has now been introduced***

Attendance is improving



14% improvement in Secondary and 13% improvement in primary.

Across both phases this equates to an extra 4 days being attended by every pupil.



36% improvement in Secondary and 44% improvement in primary.

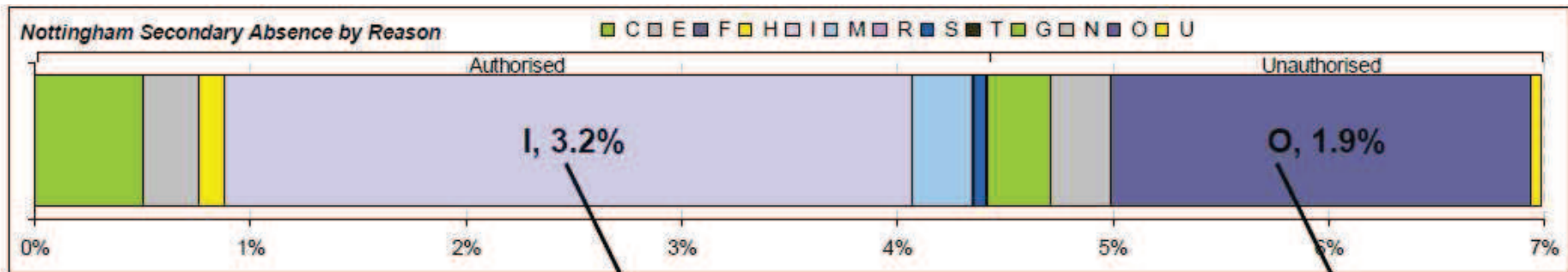
Across both phases this equates to 1058 pupils who are no longer classed as persistent absentees

But it's still not improved enough...

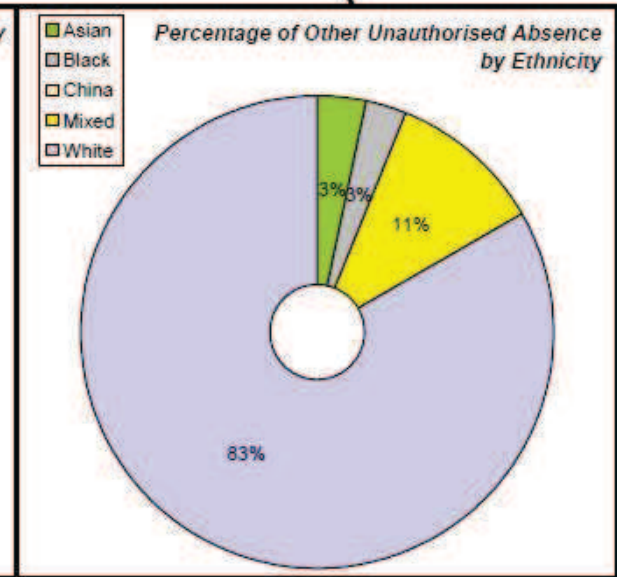
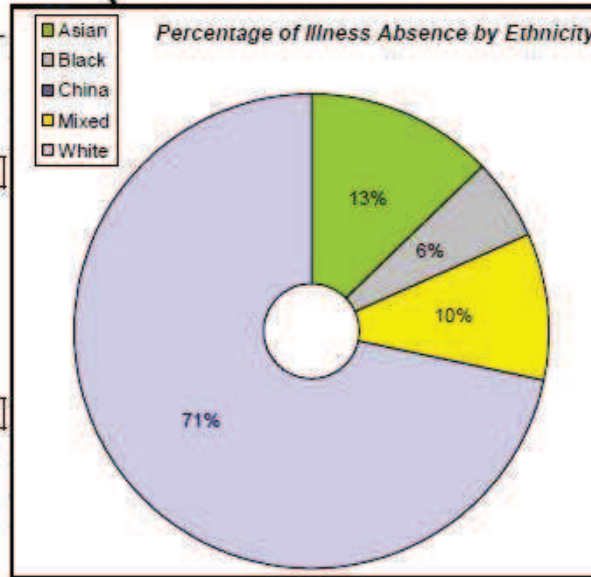
- The autumn and spring term release for Nottingham Primary phase was ranked 149 out of 152 for overall absence and 151 for persistent absence.
- Nottingham Secondary phase was ranked 141 out of 152 for overall absence and 142 for persistent absence despite 10 of the 14 secondary schools improving

Why are pupils not attending school?

The graphs below provide quantitative data revealing the reasons which get recorded for each absence



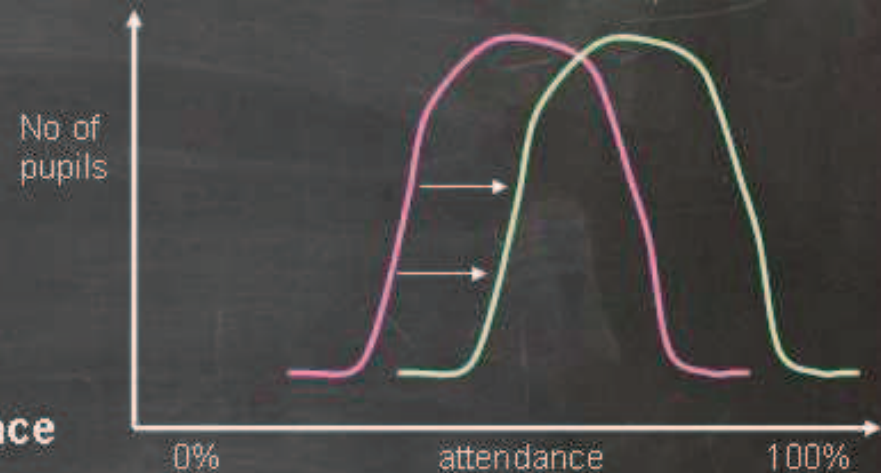
CODE	DESCRIPTION
C	Other Authorised Circumstances
E	Excluded (no alternative provision made)
F	Extended family holiday (agreed)
H	Family holiday (agreed)
I	Illness (NOT medical or dental etc. appts)
M	Medical/Dental appointments
R	Religious observance
S	Study leave
T	Traveller absence
G	Family holiday (NOT agreed or days in excess)
N	No reason yet provided for absence
O	Other Unauthorised absence
U	Late arrival register (over)



What needs to be done?

To improve the attendance figures we need to increase attendance from both:

- 1) the hard core of Persistently Absent AND
- 2) the majority of pupils with standard absence



In response there has been a refresh of the city action plans, which now includes:

- Plans for a new campaign
- Integration of attendance into the city secondary school partnership's behaviour strategy
- The establishment of a challenge board
- The establishment of a new attendance task and finish group reporting to the challenge board
- The establishment of a new attendance improvement network

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Title of paper:	Progress in implementing the new 0-25 Special Educational Needs (SEN) System (Children and Families Bill 2013)	
Report to:	Children's Partnership Board	
Date:	6 th March 2014	
Relevant Director:	Dr Tim O'Neill , Director of Family Community Teams, Nottingham City Council (NCC)	Wards affected: All
Contact Officer(s) and contact details:	Kevin Banfield, Head of Programmed Transformation (NCC), Alison Weaver, SEN Adviser and Service Manager (NCC) Janine Walker, Service Manager, Special Educational Needs (NCC)	
Other officers who have provided input:	Members of Programme Steering Group including: Deborah Hooton, Head of Joint Commissioning Children and Families Services, NHS Nottingham City CCG Michelle Wright, Futures Nottingham and Nottinghamshire Steve Lynk, Finance Analyst (NCC) Irene Andrews, Market Development Programme Manager (NCC) Marie Halford , Service Manager, Inclusion and Disability (NCC)	
Relevant Children and Young People's Plan (CYPP) objectives(s):		
Stronger safeguarding – With a key focus on ensuring that there are high standards of safeguarding across all agencies and that the Partnership takes a pro-active approach to the elimination of domestic violence.		
Healthy living – With a key focus on increasing the proportion of children and young people who have a healthy weight.		X
Reducing substance misuse – Partnership work to lessen the impact on children of parental drug and alcohol misuse and to reduce drug and alcohol misuse amongst children and young people.		
Raising attainment – Raising the attainment levels and increasing engagement in employment, education and training.		X
Improving attendance – Improving rates of attendance at both Primary and Secondary as a key foundation of improving outcomes.		X
Summary of issues (including benefits to customers/service users):		
<p>This report sets out the:</p> <ul style="list-style-type: none"> ▪ Requirements of Children and Families Bill which will come into effect in September 2014, and transform the way that services in relation to children with SEN will be delivered ▪ Benefits which will accrue to citizens as a result, including: <ul style="list-style-type: none"> - clearer and more accessible information about available support - a single co-ordinated assessment process for young people aged 0-25 - personal budgets for families, improving choice and increasing control - improved transition to adulthood including housing, benefits and leisure activities ▪ Progress to date in implementing these new requirements <p>Critical need for partners to work effectively together - in particular through the joint commissioning and delivery of services</p>		

Recommendations:	
1	To note the implications of the Bill and the new legal requirements placed on Local Authorities, CCGs and partners from September 2014.
2	To note progress to date and support the proposed implementation plan and approach
3	To champion a partnership approach to implementing these changes, in particular through joint commissioning, delivery and funding of services
4	To note the intention to present a further report (or reports) once the overall financial implications of implementing these requirements are clearer

1. BACKGROUND AND PROPOSALS **(Explanatory detail and background to the recommendations)**

Requirements of the new Bill

1.1 The Children & Families Bill covers a range of reforms to improve services for vulnerable children, including changes relating to fostering and adoption, family justice, childcare and parental leave. The part of the Bill which will have the biggest impact for the LA and CCG in terms of cultural and organisational change is the part relating to Special Educational Needs (SEN).

1.2 A set of minimum requirements in the Bill will come into force from September 2014. From this date, Nottingham City Council, NHS Nottingham City CCG and partners will begin to provide a new system of support to children and young people with SEN up to the age of 25 and their parents. The government's ambition is that this new system should not only result in improved outcomes for children and young people with SEN, but also provides the potential to lead to efficiencies in service delivery (through, for example, joint commissioning and joint delivery of services).

1.3 The headline timetable for implementing the new Bill is contained in Annex 1. This sets out a range of minimum requirements which must be met by September 2014, and a further set of requirements beyond that date. The key focus of this report, current implementation plans, focus and attention, is on the changes which must be made in the next 9 to 10 months to meet the September 2014 requirements

1.4 Key changes which must be in place under the Bill include:

- LAs and CCGs to jointly commission SEN Services
- LAs and CCGs to work with parents and young people to develop and publish a 'local offer' detailing all the services available (universal, targeted and specialist)
- A more streamlined assessment process – a 'Tell Us Once' approach – so families don't have to repeat themselves to a range of professionals.
- The replacement of Statements and Learning Difficulty Assessments with new Education, Health and Care Plans (EHCP) extending the statutory protection of children & young people from 18 (as it is now) up to 25.
- The option of an EHCP personal budget for families, to offer choice and control around how SEN support is delivered.
- A stronger focus on preparing for adulthood and improving transition services.

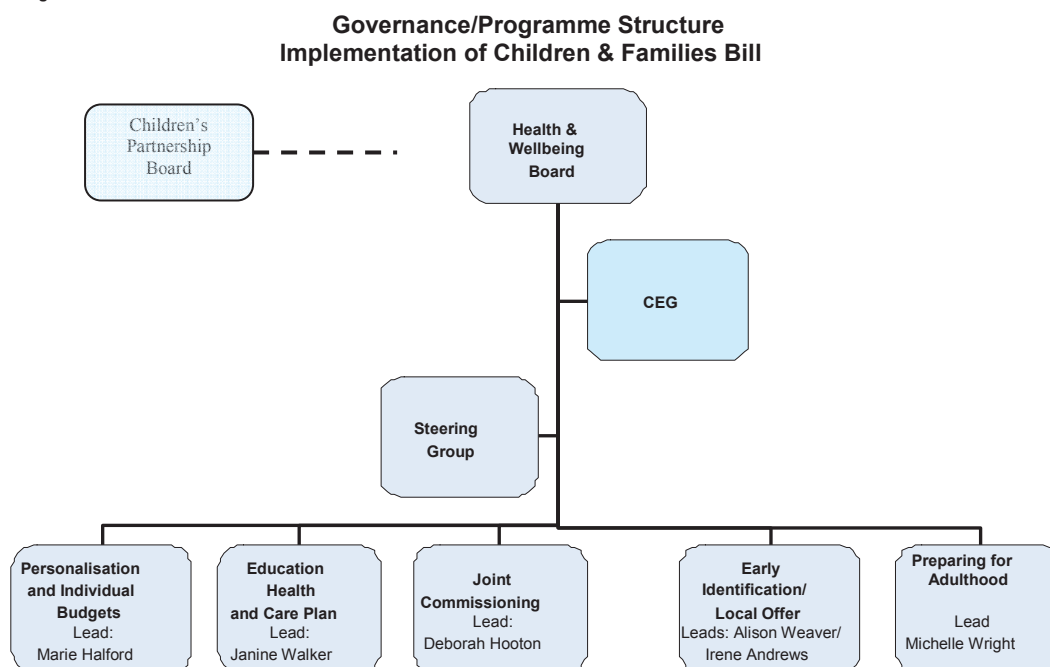
1.5 These changes are aimed at ensuring that children and young people are positioned at the heart of the new SEN system, have increased choice and control – and are supported by a joined-up approach across Education, Health and Care, from birth to the age of 25.

Progress to date/Implementation arrangements

1.6 Good progress has been made locally in Nottingham in preparing to implement the changes required by September 2014. This has been helped by us proactively using the learning from Pathfinder Authorities who have been implementing the requirements in advance; and from Pathfinder Champions who have provided support and advice regionally and locally (and who now will continue to do so until March 2015).

1.7 A clear and agreed structure for addressing requirements has been developed. The overall governance structure for the programme, including Commissioning Executive Group (CEG) and the Health and Well Being Board (HWBB) are set out in Figure 1. Going forward, CEG and HWBB will have a vital role in this programme, in particular championing and driving forward Joint Commissioning and Delivery.

Figure 1



1.8 Five core working groups focusing on each main element of the Bill have been established and an overall cross-partner steering group is in place. This has met regularly over the past 4 months or so, providing direction and an overall steer for the programme. Detailed project plans have also been developed and agreed for each work stream – and are now being implemented.

1.9 The 5 work streams, and main purpose of each, are:

- Early Identification and the Local Offer
 - provide clear, comprehensive and accessible information about the Local Offer of services detailing available support and opportunities
 - promote clear and consistent good practice for early identification and provision for children and young people
- Education Health and Care Plans (EHCP)
 - work in partnership to develop a co-ordinated assessment process and an EHCP for children and young people from birth to 25

- Individual Budgets
 - deliver individualised budgets to all families with a statutory EHCP as a choice
 - provide a key worker to all families who opt for individual budgets
- Preparing for Adulthood
 - Ensure a co-ordinated and effective transition to adulthood for young people with SEN or disabilities up to the age of 25
- Joint Commissioning
 - Ensure the Council, CCG and partners jointly commission services that improve the physical, emotional and mental health and well being of children and young people with SEN and disabilities

1.10 There are representatives from a range of statutory and voluntary services within each core group. Implementation plans have been informed by the results of a highly successful Children and Families Bill stakeholder event held in September which was attended by around 100 people, including partners, families and children.

1.11 Parents and carers also contribute to the work of each group. In addition, a clear communication and engagement strategy is being developed which will ensure that children and families will contribute to the development of service provision in line with the legal requirements.

1.12 Implications for the LA and CCG include realignment of existing resources and workforce, training and development of staff, the added pressure of running dual systems during transition to the new arrangements and the implementation of information sharing protocols and IT systems.

1.13 Work Stream Progress to date

Early Identification and the Local Offer

- Local Offer website provider identified and in later stages of commissioning cycle.
- Formal consultation with parents, carers and young people around design and content of SEND Local Offer website planned from April.
- Test site available to view from May for Partners and Families for feedback.
- Framework and guidance for Education and Early Years Providers to promote clear and consistent good practice on track to be completed by May.

Education Health and Care Plans (EHCP)

- The format of the plan has been agreed, the pilot of the new assessment process will begin on 17th March.
- The new process will be presented to schools on 11th March.
- From April, we will begin a rollout of training for settings, professionals and parents where we will ensure that the process is well known and becomes embedded

Individual Budgets

- We already have in Nottingham a Social Care and Health Personal Budget offer, which is providing a good platform for taking forward an offer for personal budgets for S.E.N.
- Multi-Agency Key Worker model agreed and pilot starts in April

Preparing for Adulthood

- Draft Pathways to Employment , Post 16 Mapping & F.E Pathway and Family Leadership are the key themes of Phase 1 (Sept 2014) and on track to be presented for consultation in April

Joint Commissioning

Working together in partnership/Joint Commissioning

1.14 In order to meet all new duties it is imperative that the LA and CCG work closely with all partners to maximise opportunities to improve services and outcomes. The HWBB, CEG and Children's Partnership Board will have a vital role to play in championing, owning and driving forward this partnership perspective.

- 1.15 Joint commissioning will be central to ensuring that services are able to provide sufficient capacity at a time when numbers of children and young people with special educational needs are growing, leading to increasing pressure on services. The work of the Joint Commissioning work stream will therefore be particularly important in underpinning delivery of this overall programme and will ensure that:
- New health reform structures are used to improve services for children and young people
 - Resources are aligned, such as through pooled budgets, between agencies and services to improve delivery of support services for children and young people
 - We review how agencies and service providers work together to assess and provide support – sharing information and knowledge, in order to prevent repetition and lengthy processes
 - Support in the single plan is transferable across local authority boundaries when families move home (i.e. education, health and social care)
 - We explore how to achieve value for money and efficiencies in the new system and assessing what it could cost Nottingham City partners to reform the system
- 1.16 The key early focus of this work stream is the development of a joint commissioning strategy, implementation action plan and organisational governance structures that will enable delivery of the requirements of the Bill. A refresh of the JSNA for children and young people with disability and complex needs is also planned for early attention.
- 1.17 Once developed, the draft joint commissioning strategy, and proposals around joint commissioning arrangements, joint contracts and pooled budgets will be presented to CEG and the HWBB.

2. RISKS

(Risk to the CYPP, risk involved in undertaking the activity and risk involved in not undertaking the activity)

- 2.1 These requirements represent a major change to the system for supporting children and young people with SEN and disabilities. Linked to this, a number of very significant changes need to be made in a relatively short period of time i.e. by September 2014.
- 2.2 There is therefore a risk that the required changes will not be in place by this date. However a significant amount of attention has been focussed on mitigating this risk in particular, including: clear and early definition of minimum requirements and prioritisation of delivery of the programme with the Council, CEG and partners work plans. In addition to this, each work stream has a comprehensive risk register and mitigation plans with clear actions.

3. FINANCIAL IMPLICATIONS

- 3.1 The financial implications of implementing the requirements in the Children and Families Bill are currently being evaluated, linked to wider changes being made by government around funding of pupils and students with high support needs. A further report to the HWBB will be presented in the near future on this.
- 3.2 Non-pathfinder LAs received £75,000 each in 2013/14 to help develop SEN systems and services in line with the requirements of the Bill. The allocation of this funding is being co-ordinated through the Programme Steering Group in order that it delivers maximum impact across the programme as a whole.

3.3 To date, around £45,000 of this amount has been committed and approved: £5,000 to ensure that parents and carers are fully engaged in delivery groups and implementation throughout the next 9 months: and £40,000 to fund a web based solution for sharing information on the Local Offer.

4. LEGAL IMPLICATIONS

4.1 The Children and Families Bill 2013 is a statutory requirement for all Local Authorities and be in place by September 2014.

5. CLIENT GROUP

(Groups of children, young people or carers who are being discussed in the report)

5.1 Current children and young people with statements of special educational needs. This will then move to children and young people between the ages of 0-25 with complex SEN, disabilities and/or health needs.

6. IMPACT ON EQUALITIES ISSUES

(A brief description on how many minority groups are being engaged in the proposal and how their needs are being met: This section includes traveller and refugee families. The themes of the Shadow Boards – children and young people; parents and carers; equalities issues and the voluntary and community sector should be considered here.

6.1 An Equality Impact Assessment has been completed and the bill is expected overall to have a beneficial impact (annex 2). A wide range of statutory and voluntary services have been involved within each core group including the contributions of parents and carers and a clear communication and engagement strategy to develop the views of children and families.

7. OUTCOMES AND PRIORITIES AFFECTED

(Briefly state which of the CYPP objectives and priorities will be affected)

Healthy living – It will improve the planning and commissioning arrangements for health, social care and education services to children and young people 0-25 with special educational needs and disabilities.

Raising attainment - Streamlined processes and greater partnership working across education, health and care will help plan a holistic approach regarding pupils support and ensure the efficient education for pupils. This will increase pupils learning engagement and raise attainment.

Improving attendance – Pupils receiving the right partnership support and being able to use a personalised budget to meet their needs will increase pupil's attendance at school.

Strong families – Supporting children with learning difficulties and disabilities. Providing better co-ordinated care for children and young people with learning difficulties and disabilities, emotional and behavioural difficulties.

8. CONTACT DETAILS

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Children and Families Bill

Implementation of the Children and Families Bill

Dr Tim O'Neill

Director of Family Community Teams
Nottingham City Council

C&F Bill – Background

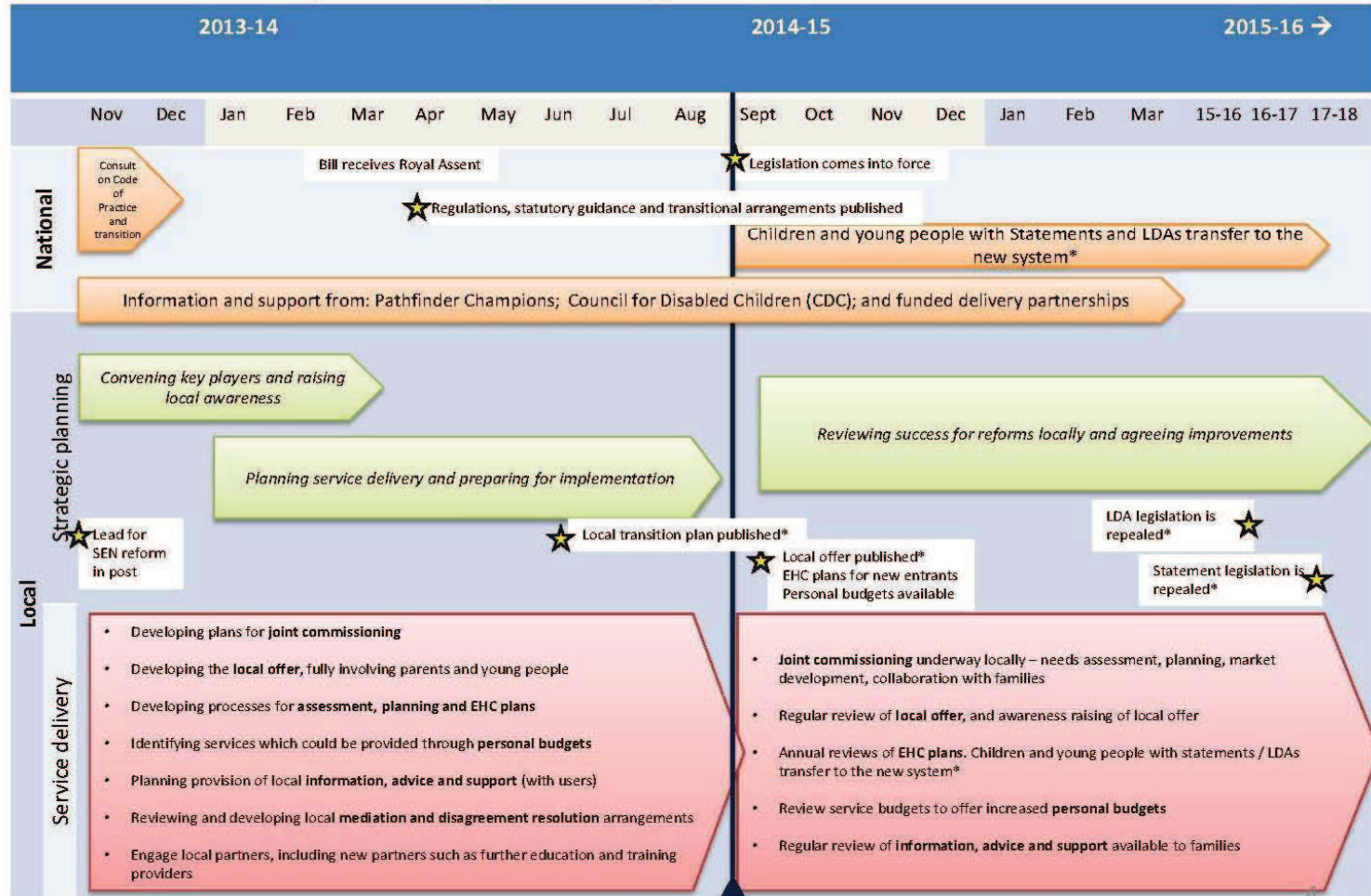
- C&F Bill includes range of reforms to improve services for vulnerable children – including fostering & adoption and SEN
- Comes into force from September 2014
- From this date, NCC, CCG and partners need to provide a new system of support for CYP with SEN up to age of 25
- Ambition is that new system will improve outcomes for CYP with SEN and lead to efficiencies through more joined-up working
- Minimum set of changes from Sept 2014 and a further changes beyond that date
- Agreed in November that this Board would form part of senior governance

Key Changes which must be in place

- LAs, Health and Care services to jointly commission SEN Services
- LAs to work with parents and young people to develop and publish a 'local offer' detailing all the services available (universal, targeted and specialist)
- A more streamlined assessment process – a 'Tell Us Once' approach – so families don't have to repeat themselves to a range of professionals.
- Replacement of Statements and Learning Difficulty Assessments with new Education, Health and Care Plans (EHCP) extending the statutory protection of children & young people from 18 (as it is now) up to 25.
- Option of an EHCP personal budget for families, to offer choice and control around how SEN support is delivered.
- Stronger focus on preparing for adulthood and improving transition services.

Timeline and Phases

2. Timeline for implementing a new approach



New 0-25 SEN system becomes available

* Subject to (national) consultation

Headline progress

- On track to, at minimum, meet statutory requirements
- Probably now ahead of some of the pathfinders authorities who have been implementing requirements in advance
- Agreed plans in place for each key work stream – being led and supported from across the Council and by partners.
 - Early Identification and Local Offer
 - Joint Commissioning
 - Education, Health and Care Plans
 - Preparing for Adulthood
 - Individual Budgets
- Involvement of parents and carers in all work streams – and wider engagement with children and families being planned
- Working together in partnership – and involvement of parents, carers, families and children – will be key to success.

Current focus/priorities

- Assessing overall level of financial investment in CYP with SEN and Disabilities
- Developing and agreeing EHCP format
- Sourcing a web-based solution for Local Offer
- Developing a Joint Commissioning Strategy
- Developing a multi-agency Resource Allocation System (RAS) for Individual Budgets – informed by system in place for Adults
- Piloting a new multi-agency key worker model
- Developing a plan for wider engagement of children and families
- Assessing financial implications and risks – and putting necessary safeguards/mitigations in place to address these
- Work with Nottinghamshire to ensure consistency of support
- Securing ownership by key strategic bodies such as HWBB, CPB and Big Ticket Programme Board.

Contacts

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Janine Walker, Service Manager, Special Educational Needs, NCC
Email: Janine.Walker@nottinghamcity.gov.uk



Title of paper:	Children and Young People's Plan and the Family Support Pathway rewriting/refreshing	
Report to:	Children's Partnership Board	
Date:	19 th March 2014	
Relevant Director:	Director of Quality and Commissioning	Wards affected: All
Contact Officer(s) and contact details:	Simon Down – Lead Commissioning Manager - 0115 876 3492 – simon.down@nottinghamcity.gov.uk	
Other officers who have provided input:	Helen Blackman – Acting Director of Safeguarding Colin Monckton – Head Of Commissioning and Insight	
Relevant Children and Young People's Plan (CYPP) objectives(s):		
Stronger safeguarding – With a key focus on ensuring that there are high standards of safeguarding across all agencies and that the Partnership takes a pro-active approach to the elimination of domestic violence.		Y
Healthy living – With a key focus on increasing the proportion of children and young people who have a healthy weight.		Y
Reducing substance misuse – Partnership work to lessen the impact on children of parental drug and alcohol misuse and to reduce drug and alcohol misuse amongst children and young people.		Y
Raising attainment – Raising the attainment levels and increasing engagement in employment, education and training.		Y
Improving attendance – Improving rates of attendance at both Primary and Secondary as a key foundation of improving outcomes.		Y
Summary of issues (including benefits to customers/service users):		
<p>This report sets out the high level plan for the writing of the Children and Young People's Plan 2015-2020 (which will then be the single strategic document relating to children and young people in the city) and the details of the interim refresh of the Family Support Pathway.</p> <p>The interim refresh of the Family Support Pathway will ensure that recent legislative and policy updates, including Munro and Working Together 2013, are swiftly incorporated to provide Nottingham's children's workforce with a clear framework through which to best meet the needs of the city's children and young people.</p> <p>The longer term plan for the writing of the Children and Young People's Plan (CYPP) 2015-2020 will allow a co-productive approach to be taken in developing a new CYPP that will be bought into by all partners, respond to all new policy drivers, reflect the new "Operating Model" and, most importantly, continue to drive improvements for the city's children and young people.</p>		
Recommendations:		
1	That the board approve the high level plan for the writing of the Children and Young People's Plan 2015-2020 (appendix 1)	
2	That the board approve the plan for the interim refresh of the Family Support Pathway (appendix 2)	
3	That the board approve the broad areas of change in the Family Support Pathway and the approval route for the final draft	

1. BACKGROUND AND PROPOSALS

(Explanatory detail and background to the recommendations)

- 1.1.1 The Children and Young People's Plan 2010-2014 and its subsidiary documents (the Family Support Strategy 2010-2014 and the Family Support Pathway) have successfully driven change in Nottingham over the last 4 years and improved support for Nottingham's children and young people. However, these documents will shortly reach the end of their planned period and require redevelopment. A new strategic partnership document is required that will take Nottingham forward to 2020.
- 1.1.2 The plan for the rewriting of the Children and Young People's Plan 2015-2020 can be found in appendix 1 and enables the CYPP 2015-2020 to be published at the very start (early January) of 2015.
- 1.1.3 The young people engagement structures that were set up through the original CYPP and Children's Partnership (Youth Cabinet, Youth Council and Primary Parliament) will be used to ensure that the child's voice is central to the CYPP 2015-2020.
- 1.2.1 In 2010 a multi agency working group (chaired by the Government Office East Midlands (GOEM)) finalised the Family Support Pathway (FSP) as the City's access to services and threshold document. Since this time, where the city has identified learning from serious case reviews (such as the Somerset SCR) and national research, this has been embedded into the FSP to guide all practitioners and agencies and has particularly included the addition of a clear escalation process to resolve interagency disagreements. This further refresh will take account of the more recent changes to national policy and legislative guidance ensuring that Nottingham's Children's workforce are incorporating these key changes into their working practice.
- 1.2.2 The plan for the refreshing of the Family Support Pathway (FSP) can be found in appendix 2 and enables the FSP to be refreshed and distributed by the end of June/beginning of July 2014.
- 1.3.1 The FSP predates both the Munro report and Working Together 2013. Both of these documents talk extensively about "early help" and Working Together 2013 requires that Local Safeguarding Children Boards (LSCBs) "publish a 'threshold' document that includes:
 - The process for the early help assessment and the type and level of early help services to be provided; and
 - The criteria, including the level of need, for when a case should be referred to local authority children's social care for assessment and for statutory services"
- 1.3.2 The FSP already largely meets the above definition of a threshold document (the Common Assessment Framework – CAF is our "early help assessment") and the proposed changes will ensure that it is fully compliant with this definition.
- 1.3.3 Given that the FSP needs to be refreshed to meet a statutory purpose, the opportunity will also be taken to make a small number of wider changes to the FSP to reflect local changes. This includes the step up/step down process, the "operating model", signs of safety, priority families and Children & Families Direct.
- 1.3.4 Because the FSP will be meeting the statutory requirement of having a threshold document, it is proposed that it is signed off at both the Nottingham City Safeguarding Children Board's Operational Management Group (OMG) in May and the Children's Partnership Board meeting in June.

2. RISKS

(Risk to the CYPP, risk involved in undertaking the activity and risk involved in not undertaking the activity)

- 2.1 Whilst having a Children and Young People Plan is not a statutory requirement, the lack of a cohesive, current and partnership based strategic driver to improve the lives of children and young people in Nottingham would put at risk the progress made by the outgoing CYPP and would undermine effective future partnership working. It would also leave us without a children/young people specific strategy against which to commission services which would undermine the commissioning process.
- 2.2 The statutory requirement to have a “threshold document” requires the swift refresh of the FSP to ensure that we continue to be compliant. Failure to update the FSP in this way could leave us open to legal challenge and could compromise our ability to safeguard children and young people.

3. FINANCIAL IMPLICATIONS

- 3.1 The rewriting of the CYPP will incur some costs in terms of co-productive consultation events, design, printing, launch event etc. But it is currently unclear how much these costs might amount to. Once the cost of these elements has been ascertained then these will be approved through the appropriate channels.
- 3.2 The refreshing of the FSP is not expected to incur significant costs as it will be distributed electronically and will maintain its current design layout. Furthermore, as the rewrite of the CYPP will involve extensive stakeholder, parent, children and young people engagement, the FSP refresh will have only minimal consultation so as to avoid any confusion between the two. This will keep any consultation costs to an absolute minimum.

4. LEGAL IMPLICATIONS

- 4.1 Whilst there is no legal obligation to have a CYPP, it does help to ensure that a number of legal functions are fulfilled.
- 4.2 Working Together to Safeguard Children 2013 is issued under section 7 of the Local authority Social Services Act 1970 and sections 11(4) and 16 of the Children Act 2004 which all state that the local authority must act/have regard to any guidance given to them by the Secretary of State. The refreshed FSP will meet our statutory obligation to have a “threshold” document and the redeveloped CYPP will then meet this requirement thereafter.

5. CLIENT GROUP

(Groups of children, young people or carers who are being discussed in the report)

- 5.1 The rewriting of the CYPP and the refresh of the FSP are both entirely cross cutting and ultimately can be considered to affect every single child and young person in the city.

6. IMPACT ON EQUALITIES ISSUES

(A brief description on how many minority groups are being engaged in the proposal and how their needs are being met: This section includes traveller and refugee families. The themes of the Shadow Boards – children and young people; parents and carers; equalities issues and the voluntary and community sector should be considered here.)

- 6.1 The changes being proposed to the FSP are not expected to have any equalities implications.
- 6.2 Equalities will be fully considered within the rewriting of the CYPP

7. OUTCOMES AND PRIORITIES AFFECTED

(Briefly state which of the CYPP objectives and priorities will be affected)

7.1 This proposal sits across all CYPP objectives and priorities

8. CONTACT DETAILS

8.1 Simon Down – Lead Commissioning Manager - 0115 876 3492 –
simon.down@nottinghamcity.gov.uk

Appendix 2 - Children and Young People's Plan 2015-2020 - High level plan

Action	March	April	May	June	July
Write paper detailing the proposed rewrite of the CYPP					
Children's Partnership Board - paper deadline	5th				
Safeguarding board - paper deadline	7th				
Create presentation for boards					
Take to Children's Partnership Board		19th			
Take to Safeguarding Board		21st			
Bring together a co-productive stakeholder steering group(SG) (inc. YP and parents)					
Set up wider YP and parent engagement mechanisms for co-production					
Pull together recent and undertake further analysis to inform CYPP					
Consider the strategic drivers for the CYPP 2015-2020					
Establish what has changed since the previous CYPP					
Carry out initial consultation with YP and parents re. priorities/vision					
Hold stakeholder (inc. YP and parent reps) visioning and priorities event					
Pull out/agree vision and priorities with senior stakeholders					

Page 4

Action	August	September	October	November	December
Agree broad structure of CYPP 2015-2020 with SG based upon vision/priorities					
Assign individual parts to most relevant author					
Write initial draft of the CYPP 2015-2020					
Write report for Children's Partnership Board/ Safeguarding Board					
Children's Partnership Board/Safeguarding Board - paper deadline					
Take first draft to Children's Partnership Board/Safeguarding Board					
Consult with young people and parents on the first draft					
Hold stakeholder event (inc. YP and parent reps) to gain feedback on first draft					
Create second draft of CYPP 2015-2020					
Create first draft of easy read version					
Main CYPP and easy read version redesigned by design and print					
Write paper for Children's Partnership Board					
Children's Partnership Board - paper deadline					
Take 2nd draft "designed" CYPP plus easy read to Children's Partnership Board for final changes/approval					
Make final changes to the CYPP and easy read and get glossy copys printed					

Launch the CYPP 2015-2020 through event and a number of other channels

Early Jan 2015



Title of paper:	Youth Cabinet report on the 2014 NEEC Youth Conference	
Report to:	Children's Partnership Board	
Date:	19.3.14	
Relevant Director:	Candida Brudenell	Wards affected: All
Contact Officer(s) and contact details:	Jon Rea, Engagement and Participation Lead, 0115 8764817	
Other officers who have provided input:		
Relevant Children and Young People's Plan (CYPP) objectives(s):		
Stronger safeguarding	– With a key focus on ensuring that there are high standards of safeguarding across all agencies and that the Partnership takes a pro-active approach to the elimination of domestic violence.	
Healthy living	– With a key focus on increasing the proportion of children and young people who have a healthy weight.	
Reducing substance misuse	– Partnership work to lessen the impact on children of parental drug and alcohol misuse and to reduce drug and alcohol misuse amongst children and young people.	
Raising attainment	– Raising the attainment levels and increasing engagement in employment, education and training.	x
Improving attendance	– Improving rates of attendance at both Primary and Secondary as a key foundation of improving outcomes.	
Summary of issues (including benefits to customers/service users):		
<p>The Youth Cabinet planned and helped deliver the 2014 NEEC Youth Conference, 17th January 2014. The conference was on the theme of 'Skills for the 21st Century Workforce' and explored the challenges we face and the actions we need to take to encourage more children and young people to pursue a STEM (science, technology, engineering and maths) career.</p> <p>A number of recommendations came out of the conference. The Youth Cabinet puts these recommendations forward for endorsement by the Children's Partnership Board, prior to their distribution and dissemination to local, regional and national partners.</p>		
Recommendations:		
1	The Board endorses the recommendations of the NEEC Youth Conference and approves the findings report for distribution and dissemination amongst partners.	
2	The Board recommends that the findings are incorporated into the STEWORKS local action plan for science communication currently being developed for launch in June 2104, and are used to inform the work of the Nottingham City Growth Board and the Science and Technology Advisory Council.	
3	The Board recognises the work done by children and young people in developing our understanding of their STEM education, training and employment needs and aspirations; and furthermore supports the ongoing work to put the voice of young citizens and their families at the heart of our education, training and employment partnerships, policies and plans.	

1. BACKGROUND AND PROPOSALS
(Explanatory detail and background to the recommendations)

See attached report on the 2014 NEEC Youth Conference

A presentation of recommendations by members of the Youth Cabinet will be given at the board meeting.

2. RISKS

None identified

3. FINANCIAL IMPLICATIONS

None identified

4. LEGAL IMPLICATIONS

None identified.

5. CLIENT GROUP

All children and young people

6. IMPACT ON EQUALITIES ISSUES

None identified

7. OUTCOMES AND PRIORITIES AFFECTED

CYPP cross-cutting theme number 4: To engage with and listen to service users and stakeholders in developing our services.

8. CONTACT DETAILS

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Report on the findings of the NEEC Youth Conference 2014

Compiled by Rachel To, Nottingham Youth Cabinet

Overview

A dedicated youth conference on ‘*Skills for the 21st Century Workforce*’ took place on 17th January 2014 as part of the North of England Education Conference. The primary focus of the conference was to discuss ways in which we can increase opportunities for children and young people to develop careers in science, technology, engineering and maths (STEM).

Delegates attending the conference included young people from youth councils, schools and youth groups in Nottingham, Nottinghamshire, Derby, Derbyshire and Newcastle, along with delegates from the main NEEC conference, students from Nottingham Trent University, and STEM champions and organisations including Nottingham and Nottinghamshire Futures, STEMNET, Ignite!, NUASt and Working for Youth.

The conference was planned and delivered by members of the Youth Cabinet, supported by officers from the Council’s Quality and Commissioning team.

It is intended that the recommendations emerging from the conference are:

- a) used to inform ‘STEMWORKS’, Nottingham City’s local action plan for science communication
- b) used to inform and stimulate activity amongst other local authorities, schools, colleges and all relevant STEM institutions and organisations
- c) shared widely with local, regional and national partners to help affect the maximum amount of change

For more information on the NEEC Youth Conference and its findings please contact Jon Rea at jon.rea@nottinghamcity.gov.uk

Methodology

Following an introduction and overview of the conference objectives delegates broke off into discussion workshop groups to explore in more detail the different conference themes.

The workshop programme themes were:

1. Engaging communities in STEM learning
2. Getting industry in the classroom
3. Removing barriers to STEM careers and raising aspirations

At the end of the conference the workshop groups came together to share their findings in a debate moderated by Cllr David Mellen, Nottingham City Council portfolio holder for Children and Families and attended by Cllr Nick MacDonald, portfolio holder for Employment and Skills. Conference delegates then approved the main recommendations contained in this report.

Workshops

Each group started by establishing an evidence base for their workshop theme, incorporating the findings of work done in advance by different delegate groups with information provided by experts in the group. The main issues identified were then explored, with young people's ideas tested against the evidence base. Solutions to problems were then investigated, ideas for action generated and a short list of priority recommendations made.

Debate

Delegates presented their recommendations in the closing debate, giving justifications on the reasons that these had been chosen. The issues were discussed in order to ascertain the viability of each recommendation and the impact that they would have. Dialogue between members from different sectors of the community highlighted the needs of different shareholders; policy makers, young people, and those employed in education. From this debate the main recommendations were made, with 3 key recommendations from each of the workshop themes, and additional suggestions also recorded.

The recommendations for each workshop theme are as follows:

Community Engagement

- 1) A Nottingham science festival that takes place every year in the city centre so everyone can take part in science learning.
- 2) Key people who work with young people established into STEM champions. These could be teachers, youth and play workers, faith group or community group leaders who are equipped with contacts and knowledge about STEM pathways and who can broker relationships with education and training providers and guide young people on their career path. This cohort could additionally form a think tank to support science communicators and STEM policy decision makers.
- 3) Publicity and advertising to raise presence of STEM in the city - think a stop smoking campaign but for starting STEM. (Science World in Canada has a scheme like this).

Additional suggestions are listed as follows:

- Establish a dedicated community science hub that facilitates community STEM activity.
- Inter-generational learning, where grandparents and young people come together and share skills and knowledge (i.e. grandparents teaching woodwork, grandchildren teaching them to Skype). Create a parents club, a place where families are encouraged to learn together.
- Increasing accessibility so that schemes and bursaries for projects are not only for the high academic flyers, but also accessible to lateral thinkers who may not have the grades. Work with local industry to offer relevant and quality work experience for all young people to engage with regardless of academic ability.
- Creative spaces that encourage abstract learning around ideas and making connections. Encouraging development of critical and creative thinking as well as learning STEM.
- Technology App for younger people to engage with STEM.

Industry in the Classroom

- 1) More partnerships between leading STEM companies and schools and colleges, with industry members going into schools in a co-ordinated way to make STEM careers more prominent and attainable to pupils.
- 2) STEM careers advice at an earlier age (pre-options), which links subjects in schools to careers, complemented by increased teacher knowledge of STEM careers.
- 3) Increased apprenticeship opportunities in STEM careers, including more credibility given to apprenticeships.

Additional suggestions are listed as follows:

- Engineering made compulsory as part of the national curriculum.
- Register of volunteers for STEM education (e.g. via universities and industry). Alumni visits back to schools to give students inspiration and advice on entering STEM careers.
- Sixth forms offering their students the chance to become STEM ambassadors/ leaders working with younger pupils, peers and the community.
- Ready made, off the shelf programme for schools/ teachers to pick up and teach, with ready made materials provided for free that can be adapted by the individual school.
- Community engagement/ teaching modules available in STEM degrees for university credits, encouraging STEM students into classrooms.
- Teach the teachers - this involves SKYPE mentoring/ blogs/podcasts by STEM experts to schools, with a specified STEM lead in schools.

Removing Barriers and Raising Aspirations

- 1) Policy makers, school heads and school governors must demonstrate strong clear commitment towards supporting equality of access to STEM education and training; and demonstrate leadership in the organisation they serve.
- 2) Actively retain ambassadors from under-privileged backgrounds in STEM ambassador programmes to act as role models, alumni group leaders, school STEM champions etc.
- 3) Ensure there are open doors into work at the end of vocational training routes with companies giving equal value to vocational and academic qualifications.

Additional suggestions are listed as follows:

- School curricula should aim to provide a broader, less Eurocentric history of science and technology and provide young people of non European descent with inspiration and STEM role models.
- Schools need to provide more support to enable less academic students to pursue science training and education opportunities.
- Through programmes like Apprenticeship Hub and working for youth, companies need to provide more STEM training and apprenticeships into level 2 and level 3 STEM jobs, with opportunities to train and progress while in work.
- Media organisations and channels should seek to be more informed when presenting science and technology issues and guard against perpetuating stereotypes e.g. around gender behaviour, such as boys versus girls career routes

Recommendations from the 2014 NEEC Youth Conference

Presented by Nottingham City Youth Cabinet:

Uzair Hashmi, Rob Ghahremani and Charlotte Croft



Community Engagement

- 1) A city science festival every year
- 2) Key people who work with young people established into STEM champions
- 3) Publicity and advertising to raise presence of STEM in the city

Industry in the Classroom

- 1) More partnerships between STEM companies and schools and colleges
- 2) STEM careers advice at an earlier age (pre-options), and increased teacher knowledge of STEM careers
- 3) Increased apprenticeship opportunities in STEM careers

Removing Barriers and Raising Aspirations

- 1) Policy makers, school heads and school governors must demonstrate strong clear commitment towards STEM
- 2) More ambassadors and role models for STEM from under-privileged backgrounds
- 3) Open doors into work at the end of vocational training routes, with equal value given to vocational and academic qualifications

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Title of paper:	Big Lottery for Nottingham , Fulfilling Lives: Small Steps Big Changes	
Report to:	Children's Partnership Board	
Date:	19 March 2014	
Relevant Director:	Lyn Bacon, Chief Executive Nottingham CityCare Partnership	Wards affected: All
Contact Officer(s) and contact details:	Phyllis Brackenbury, Nottingham CityCare Partnership Michelle Battlemuch, Nottingham CityCare Partnership	
Other officers who have provided input:		
Relevant Children and Young People's Plan (CYPP) objectives(s):		
Stronger safeguarding – With a key focus on ensuring that there are high standards of safeguarding across all agencies and that the Partnership takes a pro-active approach to the elimination of domestic violence.		√
Healthy living – With a key focus on increasing the proportion of children and young people who have a healthy weight.		√
Reducing substance misuse – Partnership work to lessen the impact on children of parental drug and alcohol misuse and to reduce drug and alcohol misuse amongst children and young people.		√
Raising attainment – Raising the attainment levels and increasing engagement in employment, education and training.		√
Improving attendance – Improving rates of attendance at both Primary and Secondary as a key foundation of improving outcomes.		√
Summary of issues (including benefits to customers/service users):		
<p>This is an update on the progress to secure Big Lottery funding of between £30m and £50m to support the use of preventative approaches to improve the life chances of children aged nought to three over a ten year period.</p> <p>The partnership working group from local agencies including Nottingham City Council, Voluntary Organisations, health agencies and parents and led by Nottingham CityCare Partnership have already gone through an intensive selection process from the 152 Local Authorities who were originally invited to submit an expression of interest to the 15 authorities who were successful in Stage One.</p> <p>During the preparation period for the Stage Two submission consultation, information gathering and planning has been intensive and far reaching.</p> <p>The Stage Two application was submitted on February 28th 2014 and the outcome should be known in June 2014.</p>		
Recommendations:		
1	The Children's Partnership Board to note the progress, and support any emerging key issues.	

2	The Children's Partnership Board to support a move towards a system change which will embed the principles of first years prevention in the mind-set of all members of the partnership.
3.	As part of the Big Lottery governance arrangements The Children's Partnership Board is requested to act as sponsor in overseeing the Big Lottery development strategy and reporting arrangements. This will ensure links with the broader Early Intervention remit are maintained.

1. BACKGROUND AND PROPOSALS

A new £165m Fulfilling Lives: A Better Start initiative aims to deliver a step change in the use of preventative approaches to improve the life chances of children aged nought- three in the following outcomes:

- Communication and language
- Social and emotional development and
- Nutrition

Awards to three to five areas of between £30-£50m lasting for up to ten years will be available in 2014.

This is a great opportunity for Nottingham as an Early Intervention Place to build on the strong foundations and partnership already in place.

Progress so far.

Nottingham has achieved success in both the initial Expression of Interest and as one of only 15 development areas chosen from the Stage One application.

The 15 chosen areas were awarded development grants to support the creation of a project team, to further engage members of the community and to finalise the delivery model.

During this development period participative consultation has been a leading element in forming the characteristics of the SSBC approach and consequently the Stage Two submission.

This has been organised through:

- The Community Partnership
- The Interim Board
- The Development Group and
- The Evidence Assessment Group

Information gathering fun days were held in the four wards in order to engage local communities and parents and encourage participation in the Community Partnership. The purpose of the engagement and participation activities is to put the parent at the heart of the SSBC programme.

Parents from the Community Partnership and partners from statutory and voluntary organisations attended a two day strategy event in January.

In preparation for this event work was carried out on; community engagement, fund mapping, a Health and Wellbeing Survey, capital options appraisal, scoping the third sector, policy analysis, partnership agreements, communications and learning history.

Work has also taken place to use social media as a communication tool and to support an evidence base and a service delivery tool.

The two day strategy event was led by Louise Morpeth from the Dartington Social Research Unit (SRU). The SRU as an independent charity that seeks to increase the use of evidence of what works in designing and delivering services for children and their families will be supporting Nottingham throughout the process. They are also a strong advocate of prevention and early intervention based approaches.

This support will include the use of science-based prevention strategies as part of an application for this investment using the *Better Evidence for a Better Start* methodology. This will provide:

- High quality data on the well-being of local children and the distribution of expenditure on children.
- Information on the emerging science of early child development and a summary of effective prevention and early intervention.
- Tools to help manage investments by the Big lottery Fund, local commissioners and social financiers, and
- Monitoring and evaluation that will promote high quality implementation plans, at scale.

The application of these methods will be supported by individual site managers.

The two day event was very well attended and the active involvement of parents and partners in presenting information and group discussions covered a great deal of information which has been captured in the application process and planning for the future.

The Stage Two application was submitted on February 28th.

What next?

Key dates in the process are:

March 2014 Business case confirmed and challenge session with BIG funding manager

May 6 – 9th 2014 Interviews will be held with Partners and The Big Lottery Selection Panel.

June 2014 Successful candidates will be informed.

More information is available at <http://www.biglotteryfund.org.uk/betterstart>

2. RISKS

A strong, well-co-ordinated partnership approach will be required to successfully progress this opportunity. Any breakdown in partnership communications or a failure to produce a high quality Business Plan will adversely affect the success of the bid.

3. FINANCIAL IMPLICATIONS

A successful outcome will secure funding of between £30-£50million for the City of Nottingham

4. LEGAL IMPLICATIONS

Non apparent at this stage

5. CLIENT GROUP

All groups of children, young people or carers who will be covered by the opportunity.

6. IMPACT ON EQUALITIES ISSUES

The extensive partnership approach required in this opportunity will require and ensure engagement and consideration from a wide range of communities.

7. OUTCOMES AND PRIORITIES AFFECTED

The main outcome of the CYP objectives and priorities which are likely to be affected are:
Stronger safeguarding: with a key focus on ensuring high quality safeguarding across all agencies and that the partnership takes a pro-active approach to the elimination of domestic violence.

Healthy living: with a key focus on the proportion of children and young people who have a healthy weight.

8. CONTACT DETAILS

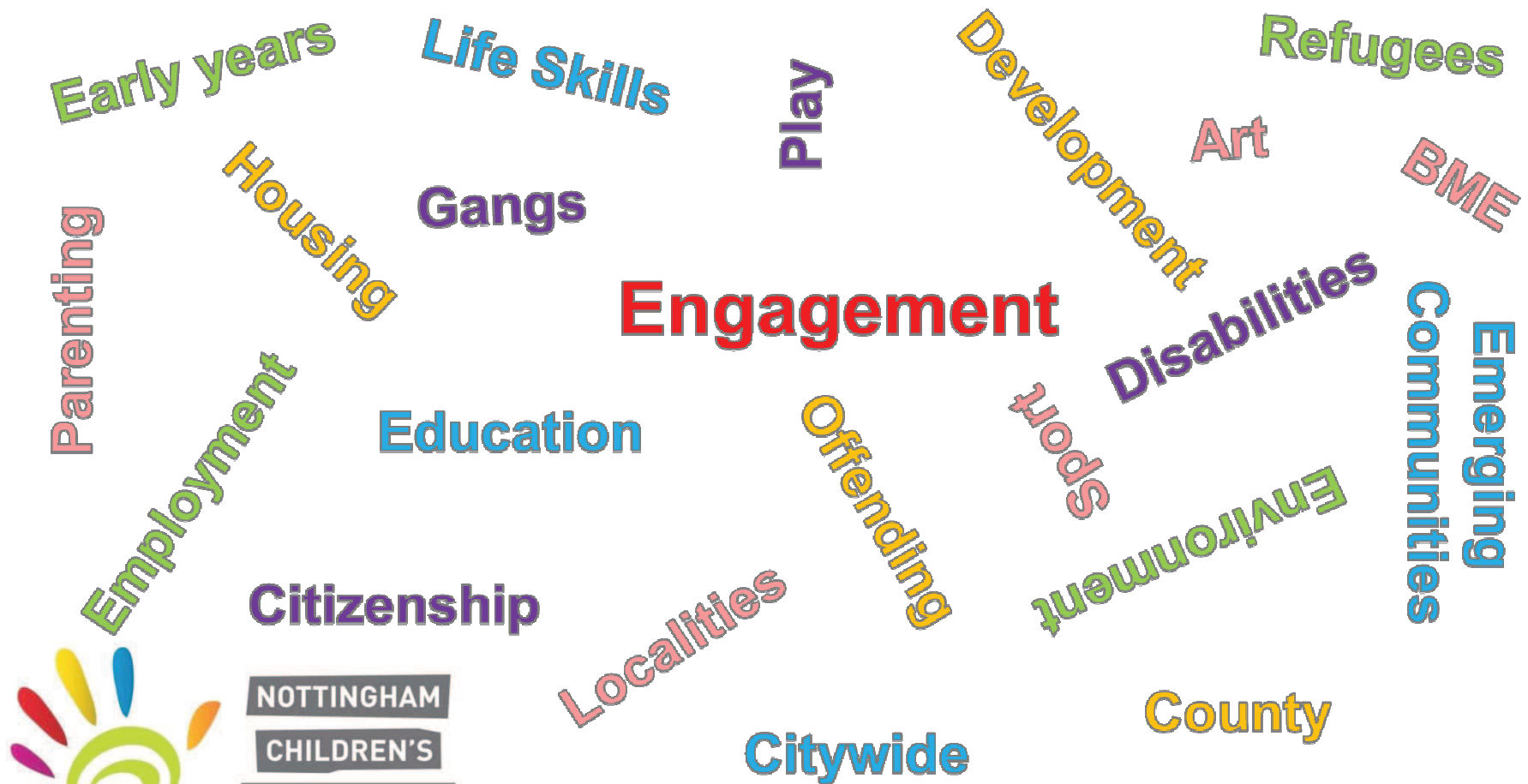
Phyllis Brackenbury, Lead organisation, Nottingham CityCare Partnership

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Partner's Update Voluntary and Community Sector Stephen McLaren

The Reach of the Sector

- 250 groups consider their work to be primarily with children, young people and their families 0 – 19 yrs



State of the Sector

80% of groups surveyed report an **increase** in demand for services.

Groups are largely working with **less funding** than 12 months ago.

37% are working with **fewer staff**.

A further **37%** have the **same** staffing levels as last year.

89% of groups report that **welfare reform** will impact on their **client group** in some way.

54% may have to **close** a service they provide.

11% of groups may have to **close altogether**.

59% of groups say **welfare reform** will affect their **organisation** – including even more increases in demand for services.

More applications for funding are expected in the next 12 months, with **70%** reported to be seeking **local grants** – a source that is **disappearing**.

76% of organisations provide services **across the city**, not just in local areas.

Groups predominantly look to **local grants and contracts** for money, but there are **more applications** for national funds than 12 months ago.

55% say funders **don't understand** the full costs of delivery.

70% of groups are concerned that by **challenging** a funder, they **risk** their chances of being funded in the future.

54% are **pessimistic** for their client groups' future prospects.

53% are supporting **more volunteers** this year.

62% report that the funding they have is **not covering costs**.

Reserves are either being used, or are likely to be used, to **fund services**.

The more things change...

Rapid and frequent changes have forced us to change the way we do business

Changing structures – response times

- **Grants → Commissioning**
- **Payment by results models**
- **Working in consortia – identity**
- **Area based vs. CityWide**
- **Rigorous evidencing of outcomes**
- **Services disappearing**

The more they stay the same...

Throughout a turbulent few years the sector have continued to;

- Be deeply connected with communities
- Use strength based approaches
- Work collaboratively
- Co-produce services alongside service users
- Provide the services our communities ask us to
- Commit to working in partnership

Advocates and the CYPPN

VCS Advocates : - Voluntary roles in addition to the day job that connect voluntary sector with other parts of the partnership. Currently 28 advocates acting across 37 roles.

CYPPN : - Provides opportunities for organisations to network, share good practice, promote safeguarding, disseminate information, collect evidence and views to feed back into the partnership structure.

Success Stories

Engagement with an understanding of communities is a real strength of the sector with services often bubbling up from an internal need

Chat 'bout – No decision about me without me!

- Youth participation network 17 – 24 years
- Building social capacity of next generation
- Involvement in review of services 0 – 19 years

Challenges (and opportunities) moving forward

- **Continuing change**
- **Shrinking public purse**
- **Welfare reforms**
- **Increasing demand for higher end services and the gaps in provision that this may leave behind**
- **Prevention and early intervention**

Many of the challenges ahead of us cause the sector to be deeply concerned about the welfare of service users in particular.

Not all change is bad and there are some exciting opportunities ahead for the city.

We look forward to continued meaningful partnership work bringing our expertise and our deep connection with communities.



Recommendations

1. **Recognise the breadth and depth of the work the sector contributes to.**
2. **Strengthen the involvement of the sector in planning from the earliest possible stages.**
3. **Re-affirm the relationship with CYPPN as major point of communication with the sector**
4. **Recognise the value that CYPPN provides as a vehicle to help members improve outcomes.**

Contacts

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Children's Partnership Board Forward Plan

To be scheduled

CYPP ANNUAL REPORT
FAMILY NURSE PARTNERSHIP PROGRESS
OUTDOOR OPPORTUNITIES
BI-ANNUAL CAF REPORT
NEW MODEL: YOUNG PEOPLE IN MUSIC
BI-ANNUAL LSCB REPORT
CYPP PRIORITY: REDUCING SUBSTANCE MISUSE
CYPP PRIORITY: HEALTHY LIVING
CYPP PRIORITY: STRONGER SAFEGUARDING
PARTNER UPDATE: SECONDARY EDUCATION

Please contact Dot Veitch if you have any suggestions for future items for the forward plan
dot.veitch@nottinghamcity.gov.uk

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